



HERK CONSULTING

Leadership & Capability Development

Lead Self. Lead Team. Lead Impact.

Herk Consulting designs and facilitates adult learning programmes that help people lead well, work effectively with others and contribute to better outcomes. We work with organisations across education, government, the social sector and corporate settings.

WHAT WE DEVELOP

Leadership & People Management

- New & Emerging Manager Development
- Coaching Conversations
- Delegation & Accountability
- Feedback & Difficult Conversations
- Leading People Through Change

Communication, Stakeholders & Collaboration

- Stakeholder Influence & Alignment
- Communicating with Influence
- Cross-Functional Collaboration
- Conflict Navigation
- Better Meetings & Team Conversations

Trust, Culture & Inclusion

- Psychological Safety & Trust
- Team Culture & Ways of Working
- Inclusive Leadership
- Inclusive Communication & Accessibility
- Working Across Differences

HOW WE WORK

Start with the work, not the framework.

We begin with what people need to get better at, the situations they face and what useful progress would look like.

Programmes combine relevant concepts with discussion, realistic scenarios, activities, practice and reflection.

Cases, examples and activities are adapted to the organisation, participant group and work context.

Ways to work with us

- Workshops
- Development Programmes
- Coaching
- Selected Diagnostics

Specialist expertise

- Inclusion & Accessibility
- Stakeholders, Outcomes & Social Impact
- Learning at Work

EXPERIENCE BEHIND THE LEARNING

Founder & CEO Herk Ng is an adult educator, facilitator and Associate Certified Coach (ACC). Before establishing Herk Consulting, he held senior leadership roles including Assistant Chief Executive of SG Enable, Director of the Strategic Planning Office at the National Council of Social Service, and Division Director of Strategic Management at the Singapore International Foundation.

Selected credentials: ICF ACC • ACLP 2.0 • Fearless Organisation Scan Practitioner • DISC Certified Practitioner • Workplace Big Five Professional • CAST UDL Credentialed Educator

SELECTED DIRECT ENGAGEMENTS

A*STAR • SG Enable • NCSS - Social Service Institute • SPD • Nanyang Primary School • Ngee Ann Polytechnic • Maybank • CapitaLand Investment • Swire Shipping • SG Her Empowerment • Sree Narayana Mission

Start with what your people need to get better at.

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